



Environmental Policy

Version 2023

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As a Group, we are continuously reviewing and improving our environmental performance to reduce the potential negative impacts generated by our operations. DITH follows the supports the principles of the United Nations Framework Convention on Climate Changes (UNFCCC) adopted by many of the countries where the Group operates.

As a socially responsible and global Group, DITH promotes the observance of environmental standards in our direct sphere of influence.

In particular, we make every effort to:

- Comply with all local applicable environmental legislation and sector-specific regulations.
- Prevent pollution whenever possible mitigating damages as result of our activities
- Encourage all DITH subsidiaries to perform their activities with the least possible environmental impact.
- Improve the energy, water and waiste efficiency reducing/minimazing the consumption and maximizing the waste recycling.
- Act as a carbon consious operator and evaluate carbon emissions reduction plans, concentrating on the facilities of the Group which are likely to produce the highest level of emissions.
- Support activities with a positive environmental impact whenever feasible.
- Promote the internal culture with respect to environmental topics through awareness programs inside the Group.

This Policy applies to all entities of the DITH Group and will be made available to all employees who are expected to participate in the implementation of this Policy.

This Policy is supplemental to and not in substitution of the specific actions and procedures adopted by our operating facilities in order to comply with environmental laws as applicable to them.

This Policy has been endorsed by our main Board and Management. It will be reviewed on a regular basis to monitor its relevance and effectiveness, to ensure that our policy with regard to environmental matters meets changing needs and circumstances.